



JOB DESCRIPTION

Position Title: Associate Worship Pastor
Reports To: Lead Worship Pastor

Campus: All
Status: Full Time, Exempt

Position Summary: The Associate Worship Pastor is responsible for helping to foster a healthy and thriving worship culture in a large, multi-site church. This includes providing worship support to all campuses and ministries, as well as direct support to worship leaders and servant ministers.

This position is connected to the faith and ministry of the church and moves forward the vision of Central Christian Church.

Responsibilities:

- Lead worship onstage at least 3 times per month
- Contribute to the planning and execution of weekend services
 - Participate in song selection
 - Resource Planning Center Online (PCO)
 - Work closely with other ministry departments to create and execute weekend and holiday services
- Lead and develop worship leaders and servant ministers on all campuses
 - Participate in auditions for all campuses
 - Equip vocalists with necessary resources
 - Schedule vocalists for all campuses
 - Meet regularly with worship leaders and servant ministers to discuss development and growth
- Support the vision and direction of Central Christian Church and the Creative Arts Team, and help create and carry out the vision of the Central Worship ministry under the direction of the Lead Worship Pastor
 - Participate in “all staff” events
 - Support other ministries with worship
 - Other duties as assigned

Knowledge, Skills, and Experience Required:

- Must be able to communicate with and inspire a team of creatives
- Ability to work independently within scope of assignment; Manages time and prioritizes duties effectively
- Ability to work in a fast-paced, deadline-driven environment, and to be flexible in executing last-minute weekend changes
- Ability to work cooperatively as a team member
- Ability to sing and speak from stage is required
- Experience in a large church is preferred

Competencies:

- Collaborates – Builds partnerships and works collaboratively with others to meet shared objectives
- Instills Trust – Gaining the confidence and trust of others through honesty, integrity, and authenticity
- Interpersonal Savvy – Relates well with others and builds effective relationships
- Communicates Effectively – Communicates effectively both interpersonally and corporately
- Develops Talent – Develops people to meet both their ministry goals and Central’s goals
- Builds Effective Teams – Builds strong-identity teams that apply their diverse skills and perspectives to achieve common goals
- Drives results – Consistently achieves results, even under tough circumstances

Personal Expectations:

- Must align with the vision and values of Central Christian Church and be committed to doing Central no harm
- Growing in your personal relationship with Christ
- Developing personal evangelism opportunities within and outside the Church

Staff Expectations:

- Adhere to and encompass the qualities and characteristics required of Central Christian Church employees, defined by the Employee Handbook
- Financially support the vision of Central Christian Church by faithfully giving at least 10% of gross income
- Be an active Owner at Central Christian Church, making every effort to uphold the six core values of Central

Physical Requirements: While performing the duties of this job, the employee is occasionally required to stand, walk, sit; use hands to finger handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear; The employee must occasionally lift, carry, push, and pull objects up to **fifty** pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.