



JOB DESCRIPTION

Position Title: Front End Web Developer

Reports to: Director of Technology and Innovation

Campus: Mesa

Status: Full-time, Exempt

Position Summary: As Central's Front-End Web Developer you will own and manage the status and condition of the external website and its content. This is achieved through monitoring the web presence as a whole, collaborating with ministry departments, and cultivating the knowledge and expertise that ministries have to use as tools for the website. Core principle of the position is to exist for the purpose of leveraging web technology to help reach people for Christ.

This position is connected to the faith and ministry of the church and moves forward the vision of Central Christian Church.

Responsibilities:

- Manage and maintain Central's external website.
- Maintain site content accuracy and consistency.
- Design and build web pages with and for the different ministry departments:
 - Lead design collaboration, coding, and modification of our website, from layout to function.
 - Collaborate with graphic designer to match visual design intent.
- Strive to maintain a visually appealing site that features user-friendly design and clear navigation.
- Constant collaboration with colleagues across marketing, back-end programming, IT, and other ministry teams.
- Assist and train staff in utilizing tools for web content creation.
- Implement responsible web design principles to ensure that our church website renders well across multiple devices.
- Monitor website performance, watch for traffic drops related to site usability problems and rectify the issues.
- Other duties as assigned.

Knowledge, Skills and Experience Required:

- Proven working experience in web programming
- Knowledge and hands-on experience of Web Applications and technologies such as HTML, CSS, Bootstrap, and JavaScript
- Knowledge of UI, cross-browser compatibility, general web functions and standards
- Basic knowledge of Search Engine Optimization
- Ability to work and collaborate with others as part of a team
- Relates and communicates well to other people and builds effective relationships to accomplish tasks.
- Able to identify problems and provide adequate solutions to resolve them in a timely manner
- Willingness to learn new things and think outside the box
- Self-motivated, self-initiator

Desired but not required:

- Experience with ROCK RMS Church Management System
- ChMS (Church Management System) Experience
- Knowledge of SQL
- Experience with React.js or Vue.js

Competencies:

- **Cultivates Innovation:** Creates new and better ways for the organization to be successful.
- **Action Oriented:** Takes on new opportunities and tough challenges with a sense of urgency, high energy, and enthusiasm.
- **Drives Results:** Consistently achieves results, even under tough circumstances.
- **Collaborates:** Builds partnerships and works collaboratively with others to meet shared objectives.
- **Communicates Effectively:** Develops and delivers multi-mode communications that convey a clear understanding of the unique needs of different audiences.
- **Self-Development:** Actively seeks new ways to grow and be challenged using both formal and informal development channels.

Role model in personal life:

- Must align with the vision, and values of Central Christian Church and be committed to doing Central no harm.
- Growing in your personal relationship with Christ, including participation in the Rooted discipleship program.
- Develop personal evangelism opportunities within and outside the Church.

Model biblical integrity in all things:

- Adhere to and encompass the qualities and characteristics required of Central Christian Church employees, defined by the Employee Handbook.
- Financially support the vision of Central Christian Church by faithfully giving at least 10% of gross income.
- Be an active Owner at Central Christian Church, making every effort to uphold the six core values of Central.

Physical Requirements: While performing the duties of this job, the employee is occasionally required to stand, walk sit; use hands to finger handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear;. The employee must occasionally lift or move up to **twenty-five** pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.