



JOB DESCRIPTION

Position Title: Associate Worship Pastor, Glendale

Campus: Glendale

Reports To: Lead Worship Pastor

Status: 15 hours/week; Part-Time, Non-exempt

Position Summary: The Associate Worship Pastor, Glendale is responsible for helping to foster a healthy and thriving worship culture at Central's Glendale Campus. This includes developing and pouring into the servant ministers and musicians at that campus, working alongside the campus staff team to meet the worship needs of the campus, and investing in the local campus community.

This position is connected to the faith and ministry of the church and moves forward the vision of Central Christian Church.

Responsibilities:

- Lead worship onstage at least 3 times per month at Glendale campus
- Lead and develop worship leaders and servant ministers at Glendale campus
 - Assist with scheduling vocalists for local campus
 - Plan campus worship team nights and meet with campus vocalists to discuss development
- Work with campus team to meet the worship needs at the local campus, including campus worship nights
- Occasional travel to other campuses, as needed
- Support the vision and direction of Central Christian Church and the Weekend Arts Team, and help carry out the vision of the Central Worship ministry under the direction of the Lead Worship Pastor
- Other duties as assigned

Knowledge, Skills, and Experience Required:

- Must be able to lead and communicate effectively with vocalists, musicians, and engineers
- Ability to work cooperatively as a team member
- Ability to sing and speak from stage is required
- Understanding of Nashville Number System, Ableton, and MainStage is preferred

Competencies:

- **Collaborates** – Builds partnerships and works collaboratively with others to meet shared objectives
- **Instills Trust** – Gaining the confidence and trust of others through honesty, integrity, and authenticity
- **Interpersonal Savvy** – Relates well with others and builds effective relationships
- **Develops Talent** – Develops people to meet both their ministry goals and Central's goals

Personal Expectations:

- Must align with the vision and values of Central Christian Church and be committed to doing Central no harm.
- Growing in your personal relationship with Christ, including participation in the Rooted discipleship program.
- Developing personal evangelism opportunities within and outside the Church.

Staff Expectations:

- Adhere to and encompass the qualities and characteristics required of Central Christian Church employees, defined by the Employee Handbook
- Financially support the vision of Central Christian Church by faithfully giving at least 10% of gross income
- Be an active Owner at Central Christian Church, making every effort to uphold the six core values of Central

Physical Requirements: While performing the duties of this job, the employee is occasionally required to stand, walk, sit; use hands to finger handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear; The employee must occasionally lift, carry, push, and pull objects up to **fifty** pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.