



JOB DESCRIPTION

Position Title: Music Director
Reports to: Lead Worship Pastor

Campus: All
Status: Full-time, Exempt

Position Summary: The Music Director is responsible for overseeing the music and music technology portion of the weekend services for all campuses. This includes helping to foster a healthy, thriving worship culture and providing direct support to all musicians.

This position is connected to the faith and ministry of the church and moves forward the vision of Central Christian Church.

Responsibilities:

- Lead and develop campus musicians
 - Recruit, develop, and train musicians for all campuses and give ongoing feedback
 - Equip musicians with all necessary resources
 - Schedule musicians for all campuses
- Contribute to the planning and execution of weekend services
 - Participate in song selection
 - Resource songs in Planning Center Online (PCO)
 - Observe campus bands on the weekend
- Oversee Central's music studio
 - Oversee all studio projects
 - Execute systems maintenance and upgrades
 - Assist video team in the execution of video content when needed (i.e. special services, creative elements)
- Oversee all music production for weekend services
 - Create all Ableton tracks for all campuses
 - Create/prepare charts for all campuses
 - Ensure all hardware/software/equipment is in place, updated, and operational for the weekend at all campuses
 - Maintain, repair, and replace Central's instruments (guitars, drums, keyboards, amps, etc.), as needed
- Support vision and direction of Central Christian Church and the Weekend Arts Team, and help create and carry out the vision of the Central Worship ministry under the direction of the Lead Worship Pastor
- Participate in all staff events
- Other duties as assigned

Knowledge, Skills, and Experience:

- A personal walk with Jesus
- Must be able to communicate with and inspire a team of creatives
- Ability to work independently within scope of assignment; Manages time and prioritizes duties effectively
- Ability to work in a fast-paced, deadline-driven environment, and to be flexible in executing last-minute weekend changes
- Ability to work cooperatively as a team member
- Experience in a large, multi-site church a plus
- Well-rounded instrument knowledge/understanding
 - Piano/Keys
 - Guitar
 - Bass
 - Drums
- Proficiency in:
 - Microsoft Office
 - Planning Center Online (PCO)
 - Ableton
 - Spectrasonics software (MainStage, Omnisphere, Keyscape)
 - Logic

Competencies:

- Collaborates – Builds partnerships and works collaboratively with others to meet shared objectives
- Instills Trust – Gains the confidence and trust of others through honesty, integrity, and authenticity
- Tech Savvy – Anticipates and adopts innovations in music and music technology
- Communicates Effectively – Communicates effectively both interpersonally and corporately
- Builds Effective Teams – Builds strong-identity teams that apply their diverse skills and perspectives to achieve common goals
- Cultivates Innovation and Strategic Mindset – Sees ahead to future possibilities and creates new and better ways for Central to do worship

Personal Expectations:

- Must align with the vision, and values of Central Christian Church and be committed to doing Central no harm.
- Growing in your personal relationship with Christ.
- Develop personal evangelism opportunities within and outside the Church.

Staff Expectations:

- Adhere to and encompass the qualities and characteristics required of Central Christian Church employees, defined by the Employee Handbook.
- Financially support the vision of Central Christian Church by faithfully giving at least 10% of gross income.
- Be an active Owner at Central Christian Church, making every effort to uphold the six core values of Central.

Physical Requirements:

While performing the duties of this job, the employee is required to stand, walk, sit; use hands to finger handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear. The employee must occasionally lift, carry, push, and pull objects weighing up to **fifty** pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.