



JOB DESCRIPTION

Position Title: Associate Campus Pastor – 1st Impressions

Reports to: Campus Team Executive Pastor

Status: Full-Time

Position Summary: The focus for this position will be on Made for More events, First Impressions, Benevolence, and Men's. This position will also build momentum around the First Impressions ministry vision for the connection process. The Associate Campus Pastor will lead and develop the leaders within the ministries they lead, and invest in other key leaders on the campus. Key Performance Indicators are the metrics that are used to determine the health of the ministries led by this position, and the leadership effectiveness of this position.

This position is connected to the faith and ministry of the church and moves forward the vision of Central Christian Church.

Responsibilities:

- Made for More Events
 - Lead the development and execution of four community events for the whole church
 - Two of the four events are planned for every campus by Central Impressions
 - Summer Compassion Project
 - Christmas Compassion Project
- First Impressions
 - Oversee our weekend guest experience from parking lot to second visit
 - Leading and Training Leaders – Welcome Team, Café Team, Ushers/Greeters
- Benevolence Ministry
 - Oversight of Benevolence Ministry for non-regular Central attenders
 - Review Applications for Camp/Rooted Benevolence
- Achieve KPI goals that are set every year
- Strategically Lead, Pastorally Care for, and Develop the ministry leaders in Made for More, First Impressions, Men's, and Benevolence
- Men's Events and Men's Challenge

Competencies:

- **Action Oriented** – Takes on new opportunities and tough challenges with a sense of urgency, high energy, and enthusiasm. Also, takes immediate action when confronted with a problem or when made aware of a situation. Does not wait for others to take action or to request action.
- **Builds Effective Teams** – Empowers others in their leadership while overseeing multiple teams. Builds strong-identity teams that apply their diverse skills and perspectives to achieve common goals. Enjoys giving ministry away while maintaining a high level of excellence within the given ministry areas.
- **Communicates Effectively** – Develops and delivers multi-mode communications that convey a clear understanding of the unique needs of different audiences. Communicates openly by clarifying purpose and importance in a positive manner; stresses major points. Keeps the main thing in front of others and uses an appealing style, candidness and humor.
- **Collaborates** – Is counted on by others for a positive approach. Accepts responsibility to put others first in a team setting and does not become demonstrative or rigid. Works to build bridges that best solve shared

problems and generates opportunities. Is able to develop emotional and intellectual awareness while having leadership confidence.

- **Administration** – Capable of handling and communicating details, allowing other leaders to know and fulfill their roles.
- **Decision Making** – Able to make appropriate decisions in a reasonable time frame; determining whether action is needed. Identifies problems and makes the most appropriate decision.
- **Personal Growth** – Accepts responsibility to grow spiritually, emotionally and intellectually; sets personal goals to continue learning in order to know scripture, cultural awareness and confidence in leadership.

Knowledge, Skills, and Experience

- Bachelor's degree or equivalent in applied area.
- Prefer 3 years of related ministry experience.
- Recent leadership experience of leading leaders.
- Hard worker who is flexible and adaptable.
- Excellent written and verbal communication skills with the ability to personally administrate.
- Must be proficient in MS Outlook, MS Excel, MS Word, and proficient in the application of Rock.

Role model in personal life:

- Must align with the vision, and values of Central Christian Church and be committed to doing Central no harm.
- Financially support the vision of Central Christian Church by faithfully giving at least 10% of gross income.
- Growing in your personal relationship with Christ, while developing personal evangelism opportunities within and outside the Church.

Model biblical integrity in all things:

- Adhere to and encompass the qualities and characteristics required of Central Christian Church employees, defined by the Employee Handbook.
- Be an active Owner at Central Christian Church, making every effort to uphold the Marks of Ownership in your life.

Physical Requirements: While performing the duties of this job, the employee is occasionally required to stand, walk sit; use hands to finger handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear;. The employee must occasionally lift or move up to **twenty-five** pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.